

**National Association of Women in Construction
327 S. Adams Street
Fort Worth, Texas, 76104**

Board Member/Staff Code of Ethics

As a member of the National Association of Women in Construction (NAWIC), I will:

- Endeavor at all times to place the interest of NAWIC above my own.
- Be diligent in the performance of my duties, come prepared to all board meetings, and fulfill my obligations as a board member.
- Not seek or accept any personal financial gain from my membership on the board of NAWIC.
- Understand that any financial loan or financial gift from the association is prohibited.
- Seek to continually improve my knowledge of NAWIC and the nonprofit sector.
- Strive to establish and maintain dignified and honorable relationships with my fellow board members, the NAWIC staff, clients and sponsors.
- Obey all laws and regulations and will avoid any conduct or activity that would cause harm to NAWIC.

Signed: _____

Date: _____

Code of Ethics for Board and Senior Management:

This policy describes the types of behavioral expectations that relate to the roles of board members and members of senior management and establishes a confidential means by which employees or volunteers can raise ethical concerns. One particularly significant provision is the prohibition against any type of loan or financial gift by the nonprofit to a board member or member of the staff at any level. Note: board, staff and volunteers should be required to read/sign the code of ethics.

NAWIC should ensure that this Code of Ethics Policy addresses how NAWIC commits to being in compliance with laws and regulations, being accountable to the public, and responsibly handling resources.

Adopted by the Board _____.